Our Mission: La Casa de Esperanza's mission is to provide opportunities to achieve full social and economic participation in society, with emphasis on the Hispanic population.

Our Vision: La Casa transforms every individual and family it touches, fostering hope and providing opportunities, resulting in a prosperous, engaged, and connected community.

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1071</td>
<td>units received Weatherization services</td>
</tr>
<tr>
<td>524</td>
<td>children enrolled in our education programs</td>
</tr>
<tr>
<td>2,368</td>
<td>households coached by our Financial Stability Center</td>
</tr>
</tbody>
</table>
50 years and just getting started

For nearly 50 years, La Casa de Esperanza has been helping transform lives of those who need it most in the greater Waukesha community. Our mission, “to provide opportunities to achieve full social and economic participation in society, with emphasis on the Hispanic population”, is the focus of each and every one of our programs.

Founded in 1966 as History Builders, La Casa de Esperanza initially focused on serving the growing Hispanic community in Waukesha by providing educational services to help English language learners prepare and succeed in school. The organization’s early emphasis on English as Second Language classes for adults would soon be joined by the integration of La Escuela Preparatoria, a bi-lingual pre-school created to prepare young Latino students to attend Waukesha Public Schools. These two programs formed the tradition of education at the center upon which every program and service offered by La Casa was built.

Over the years, La Casa has expanded to include services in areas such as financial literacy, workforce development, tax assistance and preparation, food services, youth arts, low income housing, and weatherization. Today La Casa de Esperanza (La Casa) is the largest human service organization in Waukesha County and the 11th largest in Southeastern Wisconsin.

Over its 50 years, La Casa has been recognized at the local, state, regional, and national level for its impact. As Mrs. Carol Warren, one of the founders of La Casa wrote in La Casa de Esperanza, A History, “We persevered and the reward was what we have today - strong, viable, relevant organization, a valuable asset to our community.”

Dedicated to fulfilling the vision of the founders, and with its mission as inspiration, La Casa is ready for the next 50 years.

La Casa provides cradle to career to old age, academic and social, programs to over 20,000 residents annually.

In 2015 La Casa’s workforce development program alone served over 2000 clients, assisted in preparing over 1500 tax forms (all free of charge), provided financial literacy coaching to over 600 families, improved employability for over 250 clients, and placed 150 people in jobs.

The original La Casa de Esperanza building
Dear friends of La Casa

Mark Twain, one of America’s most famous literary icons once said, “The two most important days in your life are the day you are born and the day you find out why.” We have been reflecting upon this quote often during the last year as it relates to La Casa de Esperanza, Inc.

The first important day in La Casa history was its “birth” in 1966, by Duane and Carol Warren, Duane and Pat Mitchell, and Ken and Clair Crouch, who had a desire to improve the lives of people living in Waukesha. The purpose of La Casa was to support children’s education. La Casa has grown over the ensuing 49 years to include greatly expanded, high quality early childhood education options as well as other family-supporting services that you will read about in this annual report. From workforce development and financial stability, to housing for the elderly and disabled, and weatherization services for not only Waukesha, but Milwaukee and Jefferson Counties as well. As you read the stories of Jose, Amanda, and Marley, know that they represent all of the people who we have served over the past 49 years. Every person who has walked through our doors is a significant part of our history, and we are fortunate to play a role in their lives. This journey has been possible thanks to our dedicated staff, the leadership of our committed Board of Directors, and the support of friends and donors like you.

Not only has this vast array of critical services met the needs of the most underserved in our communities, but they have also laid a strong foundation for the second most important day of La Casa’s history: the day we found out, as Mark Twain said, why it was born. We believe our purpose was to create the La Casa de Esperanza Charter School; a new, full-service, high quality educational option for children and families living in Waukesha and Milwaukee Counties.

Now, nearly 50 years after La Casa was founded to provide education to low-income children, our school has become a reality. In its first year, La Casa Charter School is already educating 85 children, and serving their families, a number that will grow to 150 children and families in 2016. In the next eight years La Casa will continue on its journey, growing to serve over 1,000 children and families in its early childhood education program and charter school, while continuing to provide other valuable services to the community. We are convinced that this is the reason why La Casa was born, and are so very honored to be a part of these exciting times.

Thank you so much for your friendship and support over the last year and for being part of our journey during the last 49 years, and for many years to come.

Anselmo Villarreal
President and CEO

Marcos Ramos
Board Chairperson

Chairperson Marcos Ramos and President Anselmo Villarreal speak to students, parents, and members of the community at the La Casa Charter School Grand Opening Celebration.
History in the Making: La Casa Charter School

In the early 2000s, the La Casa leadership identified the growing achievement gap facing low-income students throughout the nation, and Waukesha was no exception. At that time the decision was made to pursue a charter school that would be part of a comprehensive educational experience for La Casa students and their families.

After a 10 year journey, the dream of a charter school was realized on August 31, 2015 when the La Casa de Esperanza Charter School opened with 85 students in K4 and K5.

La Casa plans to add a grade each year, ultimately offering K-8.

Adopting the full-service model that research demonstrates successfully serves low-income student populations, the La Casa Charter School provides a no-excuses environment that has an extended school-day, English language instruction, a rigorous curriculum, school uniforms, year-round programming, safe environment, character education, family involvement, and community partnerships. It also draws on the many other programs La Casa provides to its families, including learning in nutrition, health and wellness, culture, and financial literacy.

The charter school is truly a testament to perseverance, dedication and commitment.

Students Enrolled by Ethnicity

- Hispanic: 63%
- White: 13%
- African American: 20%
- Other: 4%
La Casa offers a variety of workforce development and financial services programs that provide comprehensive employment training, financial and asset-building services to low-income individuals who are unemployed or underemployed and are seeking economic self-sufficiency.

**2015 Highlights**

- Added **Dickten Masch Plastics** and **QuadGraphics** to our Employer-Based Financial Wellness program, which also includes Weldall Manufacturing, Jorgensen Conveyors, and DUECO.

- In the initial 12 months of this program, La Casa helped **339 employees** improve and/or sustain their financial stability through 1 on 1 Success Coaching, Credit Counseling, and a Hardship Loan Program.

- The Corporation for Economic Development selected La Casa’s Center to be the **lead agency** and host for nearly 50 non-profit, social service agencies from the state to educate them on how to integrate financial capability into their programs.

- Received a **$138,500 FINRA Grant** through the **United Way** to expand innovative Employer-Based Financial Wellness programming.

- In addition to United Way’s ten year commitment to the Center for Financial Stability, the **Greater Milwaukee Foundation** has made a **3 year commitment of $100,000** per year to support the growth of the Center.
Jose’s Story

Jose, a La Casa Financial Stability client, had his story featured by United Way of Greater Milwaukee and Waukesha County. Jose worked with Gina, one of our Financial Stability coaches to improve his family’s financial situation. Here is his story:

Jose and his wife Crystal worked hard to provide a safe and stable home for their nephew, Jairo, whom they were raising as their own. Although Jose worked full time, like many families, he struggled at the end of every month to pay the mortgage and stretch the family budget.

Jose decided to enroll in United Way’s Financial Stability Initiative for help. He met with Gina, a Financial Stability Initiative Coach at La Casa De Esperanza. Gina worked with Jose to develop a step-by-step plan to decrease his debt, repair his credit and lower his mortgage payment.

Over the next year, Jose and Crystal successfully completed a 12-hour, intensive financial literacy course called Make Your Money Talk which provided them with a foundation of financial knowledge in a group setting. Jose applied for the Home Affordable Modification Program (HAMP) to decrease his monthly mortgage payments.

During this time, Jose also graduated with honors from Waukesha County Technical College and earned an associate’s degree in Applied Science – Network Support Specialist.

Today, Jose continues to work full time and is now enrolled in WCTC’s CISCO Certification course. Once the course is complete he plans to go back to school and earn his bachelor’s degree in Information Technology.
Over the course of the year, our caring and qualified staff provided **439 children** ages 6 weeks through 13 years with a safe, reliable, and intellectually stimulating environment to support optimal growth and development.
Early Headstart

Early Head Start is a federal, community-based program for pregnant mothers, infants and toddlers from low-income families. We have center-based and home-based services that provide a strong foundation and school readiness for children who are at the highest level of risk.

In 2015, our EHS program helped 14 pregnant mothers and 91 families.

Before and After School/Full Day Summer Program

For some students, the end of the school day could mean an afternoon of no supervision. Our Before and After School program eliminates this problem, and ensures that our students are in a safe, supervised environment even after the bell rings. We provide homework assistance, a variety of stimulating activities, and meals. We also have full-day summer programs, where our instructors continue helping students master the skills they need to succeed in school. The demand for these programs is high, and they serve as an incredible source of support for working parents and guardians.

In 2015, La Casa provided 148 children with full-day summer school programs, and 60 children with a safe place to go after school.

Highlights from 2015

New iPads for K5 Class

One of our dedicated teachers, Mrs. Peters, applied for a crowd-funded grant to raise money for iPads for her K5B class. Her project was funded in just four days, with donations coming in from all over the country, including a sizable donation from Colorado.

These tablets allow us to enhance instruction by making activities more interactive. We are very excited to provide our students with an ideal learning environment that is complimented by the use of technology.

Youth Arts Program 2015

“Community Engagement through Art & Education”

Each year La Casa’s Youth Arts Program participates in a unique project. This year the youth artists took part in the “Community Engagement through Art & Education project” which used art as a catalyst to educate youth on the importance of social service agencies. The youth artists volunteered at one of 10 non-profit partner agencies, and created artwork inspired by their experiences.

All of the artwork, which included two murals, eight canvases, and eight paper mache guitars, was donated to the 10 non-profit agencies.

In 2015 2 murals, 10 large canvases, 8 life-sized paper mache guitars, 50 small guitars and over 50 smaller canvases were created. All of this artwork has been displayed throughout La Casa and the community at different times and venues.
Weatherization

Low-income households spend nearly 14% of their annual income on energy, compared to 3.5% for other households. This program, conducted in partnership with the U.S. Department of Energy Weatherization Assistance Program, reduces the energy burden on low-income residents by installing cost effective energy efficient measures.

La Casa’s Weatherization Program assists qualified, low income residential households in Jefferson, Waukesha and Milwaukee counties.

For every $1 invested in the program, Weatherization returns $2.10 in energy-related benefits.

In 2015, we provided weatherization services to 1,071 units in Waukesha, Milwaukee and Jefferson counties.

Weatherization is provided at no cost to low-income owners and renters. Eligibility depends on household income.
La Casa Villages 1 & 2
It’s important for senior citizens to find housing that is right for them. This can especially be a challenge for those seniors who are low-income or disabled. At La Casa Villages I and II, we provide a safe and comfortable 66-unit housing complex in a park-like setting that enables low-income seniors and disabled individuals to live independently in the community.

2015 by the numbers

- Provided affordable housing for 45 residents in La Casa Village I and 19 residents in La Casa Village II.
- 24% of the residents of La Casa Village I are minorities, and 29% have some type of disability.
- 29% of residents in La Casa Village II are minorities, with 19% having some type of disability.
- Served 7,142 meals, averaging 30.3 meals a day to senior citizens over 60 through the ADRC Waukesha County program.

Amanda & Marley’s story

At four years old Marley came to us when his mom Amanda was unable to find an education program that appropriately met all of his learning needs. Marley was behind other students his age due to a traumatic brain injury that he sustained as an infant.

La Casa’s caring, patient teachers are helping Marley catch up to the rest of his classmates. In the short time he has been with La Casa, Marley has made a remarkable transformation.

Recently Amanda needed a new place for her and Marley to live. With nowhere else to turn, she reached out to Principal Kristy Casey. With the help of other La Casa services, Amanda was able to secure safe housing.

Marley is now enrolled in K5 at the La Casa Charter School, where we continue to support his growth and learning.
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Governors Walker and Bush visit La Casa

Governor Scott Walker and former Florida Governor Jeb Bush visited La Casa to talk about the importance of education reforms. This was an incredible opportunity to showcase the great things La Casa is doing on a national level.

21st Annual Duranne Warren Memorial Golf Outing

Golfers came out in support of La Casa Charter School on an unusually cold August day. Many organizations and businesses in the community came out to show their support, and we appreciate all those who sponsored or donated.

Fiesta Waukesha

Once again we had a very successful Fiesta Waukesha! Our annual three day music and cultural festival is free to the public and offers a wide variety of Hispanic entertainment, cuisine, and cultural exhibits. Special thanks to Mayor Shawn Reilly for bringing his famous BBQ to benefit the La Casa Charter School.
2015 Financials

REVENUE SOURCES

- Grant and Contracts Revenue: 79%
- Program Fees for Service Revenue: 15%
- Contribution Revenue: 4%
- In Kind Contributions Revenue: 1%
- Special Events Revenue: 1%

Revenue and Assets

- Revenue: 17,500,000.0
- Assets: 15,000,000.0
The Youth Arts program was a very friendly environment, and I really enjoyed being around people that I could talk to. Our teacher inspired us with her stories, and motivated us to push ourselves to be the best that we could be.
2015 Donors

Thank You

Action Based Research LLC
Action Heating Cooling and Plumbing
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Campos, Nibardo
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Carrillo, Maria
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Greater Milwaukee Foundation
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Guzman, Yessica M
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Storke, John
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SVA Certified Public Accountants
Target Corporation
Thiesenhusen, Debra
Titus, Rexford and Bobbe
Trainor, Jim and Joan
Trinity Evangelical Lutheran Church
Trissential LLC
True, Steve “The Homer”
TRUiST
Uihlein Wilson Architects
UMOS
United Community Center
United Heartland
United Way of Greater Milwaukee
and Waukesha County
Urethane Systems Plus, Inc.
US Bank Foundation
US Cellular
UW Waukesha
Vasquez, Jose and Mary
Vasquez, Marlo M
Villarreal, Anselmo
Villarreal, Danny
Villarreal, Roberto
Villegas, Adrian
Villegas, Maria
Visions Apartments LLC
Vrakas Blum CPAs + Advisors
Wadina Family Foundation, Gerald and Sharon Wadina
Walden, Schuster and Vaklyes, S.C.
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WHEDA
Wiesmueller, Christopher and Corrine
Williams, Carl
Wilson, Dale and Linda
Wilson, Del and Kim
Wisconsin Early Childhood Association
Wisconsin State Home Services Inc.
Wise, Jeffrey and Lynette
Zapata, Sylvia
Ziegler, Stephen
Chartering a course towards a bright future.

The La Casa Charter School is now a reality, and we have exciting plans to support the growth of the school as we plan to add a grade each year. We have launched a campaign to build a state-of-the-art facility over the next few years. This expansion will give our staff the resources and support to help our students excel in the classroom.
Thank you for being part of this groundbreaking year for La Casa de Esperanza!

Please visit our website

www.lacasadeesperanza.org

to stay updated on La Casa news and events.

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